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# What can RCG Do for Your Business?

The Rivo Consulting Group prides itself as a collection of local, specialized business experts, uniquely poised to enthusiastically take the time to learn your business and implement the means to unlock your talents and empower your business! RCG is not a national chain or franchise of cookie-cutter "Business Coaches", nor are we part-timers masquerading as corporate consultants. RCG is your answer to an advocate on your side through every step of your professional management and development.

## Start-up

- Plan development, financing options, structuring, business process implementation
- Identification, marketing, public relations, optics and presentation
- Institute best-practices related to management, HR, financial reporting, succession, etc.
- Intellectual Property Representation, Marketing, Pre-Acquisition Positioning

### Management

• Logistics, customer service protocol, policy development, HR, special projects, expansion, etc.

#### **Financial**

- Financial recording, GAAP, reporting, tracking, projecting, trend-analysis, market analysis
- Competitive analysis, op-research
- Accounts Receivable Management
- Sales & Use tax, Excise and Payroll Tax Reporting
- Vendor negotiations, Accounts Payable Management

#### **Human Resources**

- Talent acquisition, recruiting, screening, and modes of retention
- Background checks, personality assessments and credential verification
- Records management and regulatory compliance
- Handbook Development along with Binding Policies and Guidelines
- Key employee protection, Non-Competes, Non-Disclosures
- Payroll processing, analysis and reporting (941's, 940's, W-2's, W-3's, 1099's, UC-1, etc.)
- Mitigation of bad hires, EEOC claims, unwarranted unemployment claims
- Alternative dispute mediation

#### **Non-Profits**

- 501(c)3 Consultation
- Board Formation, Constitution & By-Laws, Parliamentary Procedure, Policies and Guidelines
- Financial Regulation, GAAP, Reporting, Loss Prevention, Risk Management

### Mergers & Acquisitions

- Acquisition Identification and Due Diligence
- Business Sales & Brokering Seller and Buyer Representation
- Succession Planning & Implementation
- Business Appraisals & Investor Vetting